York City Gymnastic Foundation (YCGF)



Health & Safety Policy

Statement of Policy

York City Gymnastics Foundation (YCGF) is committed to providing and maintaining a safe and healthy environment for both gymnasts and for staff and volunteers, in line with current legislation and British Gymnastics' policies.

It is the committee's responsibility together with line management to ensure that the working environment is safe and meets the appropriate statutory requirements. This policy sets out the responsibilities of all individuals within the gym environment and includes procedures to ensure all staff are aware of the policy and appropriate monitoring and review take place.

This policy has due regard to legislation and statutory guidance, including, but not limited to, the following:

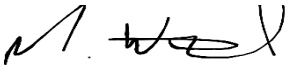
- Health and Safety at Work etc. Act 1974
- The Health and Safety (First Aid) Regulations 1981
- The Management of Health and Safety at Work Regulations 1999

We will take every reasonable precaution to ensure the safety and wellbeing of all staff, members and visitors. It is our policy to reduce accidents, injuries and work-related ill health to the lowest level practicable. Where hazards exist, we will evaluate, control and bring these to the attention of all employees. We will conduct the necessary risk assessments and ensure resulting actions are implemented.

We accept the responsibility to provide appropriate levels of safety for others (such as visitors, contractors, spectators etc)

All staff, volunteers, members and contractors are expected to co-operate with this policy and take reasonable care for their own health and safety and that of others. This policy should be read in conjunction with the club's Safeguarding and GDPR policies.

It is our intention to review this policy on an annual basis, or if appropriate more frequently

Signed 

Name: **Mark Wild**

Position: Trustees Board

Date: 03 August 2026